





CONTENTS

CEO'S MESSAGE 03

PROJECT FEATURES 05
Singapore Island Country Club

SUNRAY STORIES 09
Sunray Gives Back

WHAT'S HAPPENING AT SUNRAY 14
Chinese New Year
Christmas Celebration
Valentine's Day

INTRODUCING LIFE AT SUNRAY 19

OUR GLOBAL FOOTPRINT 21



Site Image: Eton House Community Fund

CEO'S MESSAGE

Welcome to the first edition of our **Sunray Newsletter - Sunray Stories Living Life The Sunny Side Up**. This newsletter will be a periodic update of events and stories here at Sunray, as well as keep track of how we have been doing as a business.

In 2022, we have continued to adapt to the ever-changing COVID-19 situation. Much has been done to overcome constraints brought about by the pandemic, with the latest being kickstarting projects with lower manpower but increased impetus, in Singapore and globally.

Looking back at the past year, we faced many challenges in our supply chain due to the lockdown in China. In addition, the Russia-Ukraine war has caused a sharp rise in energy prices. These international situations have cast a huge shadow of the global economy. **Despite these difficult times, the mission of the Sunray Management Team remains the same: To pull us forward so that we can all soar again.** The most important tasks at hand are to increase efficiency and productivity, and reduce redundancies -- all to ensure that we succeed. We must be more performance-driven to remain relevant in the very competitive construction sector. To this end, we will be introducing additional output-based rewards as Sunray moves towards a more result-orientated culture.

With climbing energy prices, interest rates, and sharp inflation, we must be prepared to face challenging external circumstances outside of our control, but greatly affect our business operations. Despite this, effective teamwork, strong communication, and the belief that **'WE CAN'** must continue to remain at the heart of Sunray's culture and values. We must break through boundaries that hold us back and move from good to **GREAT**, or we will feel the wrath of irrelevancy.

2023 marks Sunray's 36th anniversary. Thanks to our Clients, Sub-Contractors, Consultants, and most importantly, our Sunrayians, for without your support we would not have managed to grow onward and upward for more than 3 decades. We will continue to be **'BIG on Capability, and BIG on Reliability'** in all areas – whether executing our projects, delivering innovation, or fulfilling the expectations of our Clients.

Thank you for your unwavering support and loyalty. With our combined efforts, Sunray shall continue to thrive. To more great achievements, together. **SUNRAY, HUAT AH!**

With blessings,

Connie Wu
Chief Executive Officer



PROJECT FEATURE
**SINGAPORE ISLAND
COUNTRY CLUB**



WE ARE PLEASED TO ANNOUNCE THAT THE BUKIT, OUR PROJECT WITH SICC, HAS ACHIEVED TOP!

This was a long and difficult project, as we had to face constant bad weather conditions, along with multiple design changes. To overcome the obstacles, we relied on **TEAMWORK, PERSEVERANCE and INNOVATION** – deploying more skilled labour to reduce abortive work, and using additional system formworks and equipment.

Thanks to the efforts of our team, not only were we able to finish the project smoothly, we also managed to pull off a feat of achieving **TOP** in Nov 2022 as requested by the client.

Well done team!



SUNRAY GIVES BACK SUNRAY STORIES

At Sunray, we believe that it is not only our duty but also our privilege to give back to the community that has supported us over the years. As such, our team has dedicated countless hours to various causes and organizations, making a positive impact in the lives of those around us. Here's a quick look back at some of the highlights!



EtonHouse Community Fund Gala

We are proud that Sunray CEO **Connie Wu** was featured in 'Lifting Half The Sky', a book that celebrates the achievements of Singapore women entrepreneurs. Connie also shared Sunray's journey from traditional family business to today's regional powerhouse in the last 40 years - all while embodying our core values, especially perseverance, innovation, and pride in our work.



Bukit Panjang Carepack Distribution 2023

In collaboration with **Bukit Panjang Community Club**, Sunray volunteers participated in the 2023 Chinese New Year Care Pack distribution, sharing the joy of the festive season with **200 families** of beneficiaries.



Carepack Distribution With Ang Mo Kio Secondary School Alumni

A meaningful Christmas was spent by Sunrayians, as we joined the Ang Mo Kio Secondary School Alumni to distribute goodie bags and bentos to residents at Ang Mo Kio.

In the midst of the festive season, we are honoured to give back as much as we can.



Donation Of Furniture To Various Organisations

As part of our sustainability initiatives, Sunray has found new homes for a range of barely-used furniture! These furniture have been donated to organisations including **Teck Ghee Community Club** and **Rise Above Halfway House**, among others.



SUNRAY CELEBRATES
**WHAT'S HAPPENING
AT SUNRAY**

SAFETY
IS OUR WAY OF LIFE

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Chinese New Year

We welcomed the Year of the Rabbit with a grand Chinese New Year celebration! Before we headed off for the CNY holidays, workstation neighbours gathered to decorate their work bay with sustainable materials and the theme of **Life @Sunray**. Congratulations to all our winners!

We were then welcomed back to the office with a Lion Dance performance and buffet as we took the time to toast to a prosperous year ahead.



Valentine's Day

Sunrayians left notes of appreciation and song requests for their colleagues and eye candy as we marked the season of love!

There was also a "Speed Dating" session where we were paired up with rotating partners as Sunrayians got to know their HQ colleagues better!



Christmas Celebration

As the year drew to a close, we kicked off our celebrations with the Christmas party. We had a scrumptious lunch at the HQ, where Sunrayians gathered over good food and drinks before proceeding with the celebrations.

Teams across Sunray gathered to decorate their own Christmas trees with their goals for the coming year, and others dressed up in their best holiday attire for our Best Dressed competition!

It was a fantastic afternoon of laughter and bonding, as we ended off the year on a high note.



The Comms Team would like to say a big Thank You to all Sunrayians for participating in our events and keep your eyes peeled for future events and celebrations!! 😊😊

thank you



THERE'S A NEW "DEPARTMENT" IN THE COMPANY!

Called **Life@Sunray**, this committee will take the lead in organising activities and events for Sunrayians to foster greater cross-department bonding and communication.

Have a suggestion for future Sunray gatherings and activities? Feel free to reach out to the representative within your department, and we might just take up your idea!



OUR GLOBAL FOOTPRINT



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