

Health & Safety

Ensuring a Safe Work
Environment Everyday



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Worker's Appreciation Party 2023



A great Sunday was spent with our workers, as Sunray's Worker Appreciation Party took over Cochrane Lodge!

The finals of our Sunray's Got Talent and Sunray's Next Top Model were held, where the participants brought the house down with their memorable performances.

Congratulations To All Of Our Winners!

We also celebrated our long-serving and top work performing workers for all of their hard work.

We hope all participants had fun, and a big thank you to all volunteers who gave it their all to ensure the event was a rousing success! Keep your eyes peeled for future events!



20
YEARS

**20 YEARS
LONG SERVICE AWARD**
Zhao YongGeng, Phannarak Witthaya,
Burikhan Nakhon, Srisa-Art Daomane,
Chen LieXiao, Rasri Chatchai, Sriratsonthai
Khammee, Angmeephit Manat



15
YEARS

**15 YEARS
LONG SERVICE AWARD**
Velu John Dharmalingam, Alamgir,
Alagu Vellaichamy, Hatsayasu Somdet,
Sangan Mani, Malaiyarsan Sivasakthi,
Yang ChangLing, Ali Mohar, Hossain Babul,
Ismail Mohamed Rabik, Anifa Sajahan,
Chinniah Selvakumar, Muthaiya Ravikumar,
Huang XianYong, Madhavan Vadivelan,
Kuruvan Velu, Veeran Chithambaram,
Miah Sadek Ali, Hu Xiao Wei, Kong Ling
Shou, Poovalingam Ravichandran,
Sellam Periaiyah, Udaiyappan Suresh,
Ayyavu Deivendran, Soraknit Adisak,
Xu Qing, Nagappa Dhevar Palaniappan,
Shanmugam Devendran, Jaiban Sawang



**UNWAVERING
COMMITMENT AWARD**
Standing Left To Right:
Kanagarethinam Sritharan,
Ganesan Santhoshkumar, Ahmed Raju,
Rama Chandran, Sohidiul, Xie Xiang Wen,
Muruganantham Satheeskumar
Sitting Left To Right:
Juwel, Shen ChunYuan



**OUTSTANDING
PERFORMANCE AWARD**
From Left To Right:
Yaw Sat, Muthan Raja,
Sundar, Chinniah Selva Kumar,
Traiprom Suthat, Kyaw Toe Oo



Sunray's Commitment To Safety

As the construction industry recovers from a four-year high in workplace accidents in 2022, Sunray's commitment to safety in the workplace remains top priority.

We have learnt from these industry challenges, and made improvements to our work practices. These practices are being applied throughout work sites. In particular, at the Singapore Oceanarium (SGO) and Palawan Beach sites, which we had the opportunity to visit.

Measures that have been taken include keeping teams small when major works are taking place.

Only essential workers with the appropriate qualifications and safety gear are allowed to be on location during related work. An EHS Officer takes responsibility to ensure these steps are enforced. Doing so keeps the team lean, guarantees that only the required workers are on site, and reduces the likelihood of accidents occurring.



In addition, more protocols have been added. For example, heavy duty machinery will be stored in dedicated areas at the end of the workday with an enhanced check-in, check-out system in place.

This allows for easy tracking of usage and improves accountability. To increase ownership of machinery, pre- and post-operation checks are conducted to ensure serviceability. This practice has also been expanded to include other tools such as ladders. On the whole, equipment lifespan is expected to increase as a result.

Continual changes to improve best practices is essential for Sunray as we evolve as a company. After all, Sunray started out not as a main contractor but as a small vendor providing woodworks. As larger jobs arrived, we had to figure things out along the way and pick up competencies as a sub-contractor. Each project thus serves as learning points and an opportunity to further better ourselves. Even now, whenever Sunray serves as a sub-contractor, it serves as an opportunity to learn SOPs and see how the bigger boys operate.



“To ensure that Safety is a priority and everything is done right, everyone involved in the project must play an active role.”

Sangaran Morgan
EHS Manager



Before each project or major work milestone, meetings are conducted so that all stakeholders are on the same page and synced up on timelines and expectations. Doing so provides a clearer picture on what's required and prevents unwelcome surprises.

“For example, some contractors have their own safety personnel, so we can also chip in with our own expertise on certain matters,” opines Morgan.

At the end of the day, as much as safety teams remind and enforce measures, individuals must take ownership of their own safety, especially at work sites.

Morgan brings up examples of workers who ignore lapses happening right in front of them, instead claiming such issues are “the safety team’s problem”. Such “not my problem” attitudes are detrimental to Sunray’s commitment to safety and a mindset change is required.

“

Safety needs to be ingrained into everything we do.

Sangaran Morgan - EHS Manager

”

From keeping tools when not in use, to highlighting any unsafe practices, each and every Sunrayian can do their part to keep our workplaces safe.

Some Of Our Safety Superstars



“

Communication and teamwork are our greatest strength.

Gabriel Gunaseelan

EHS Coordinator

“

We **bridge the gap** between the front and back offices.

Shinee Johnson

EHS Administrator



“

At Sunray **safety is “EASY”** because we see each other as family. **We always look out for one another.**

Ng Boon Ping

EHS Coordinator





“

*With technology communication has become much easier. I can “**SPEAK**” multiple **languages** with the help of Google Translate.*

Marimuthu Rethainan
EHS Coordinator

“

*There are **no shortcuts in safety**. Everyone must be responsible and accountable.*

Hareedass
Senior EHS Officer



“

Strong teamwork enables great safety. Everyone must play their part.

Nathan
EHS Coordinator



FATHER'S DAY SPECIAL

Keeping Sunray In The Family



Sunrayians may consider their colleagues as a second family, but what if your work fam is also your actual family?

For EHS Coordinator and father-son duo Eskadira and Hariz, seeing each other at home and at work is simply a daily occurrence.

Eskadira started out at Sunray back in 2015, working on the JW Marriott project. It was actually his first foray into the construction industry.



“
Previously, I was
working as a
bodyguard for an oil
and gas tycoon, reveals
Eskadira.
”

The role required him to follow his boss around everywhere he went - a demanding assignment, considering the regular entertainment sessions which often dragged on until the wee hours of the morning.

The long and uncertain hours were unhealthy for Eskadira, who started to desire a job with more fixed hours so that he could spend more time with his family and young children. Unfortunately, making the switch proved difficult.

“(My then-boss) offered to double my pay to stay!” laughs Eskadira. However, his commitment to his wife and children meant that changing jobs was inevitable. Eskadira thoroughly enjoys his job now, along with the more stable schedule.

“

From ensuring the safety of a human, to ensuring the safety of a work site, I’ve learnt a lot at Sunray so far, says Eskadira.

”

And the passion for his job rubbed off on Hariz. “I’m a more hands-on person, and my dad is my role model, so joining the industry just seemed natural.”

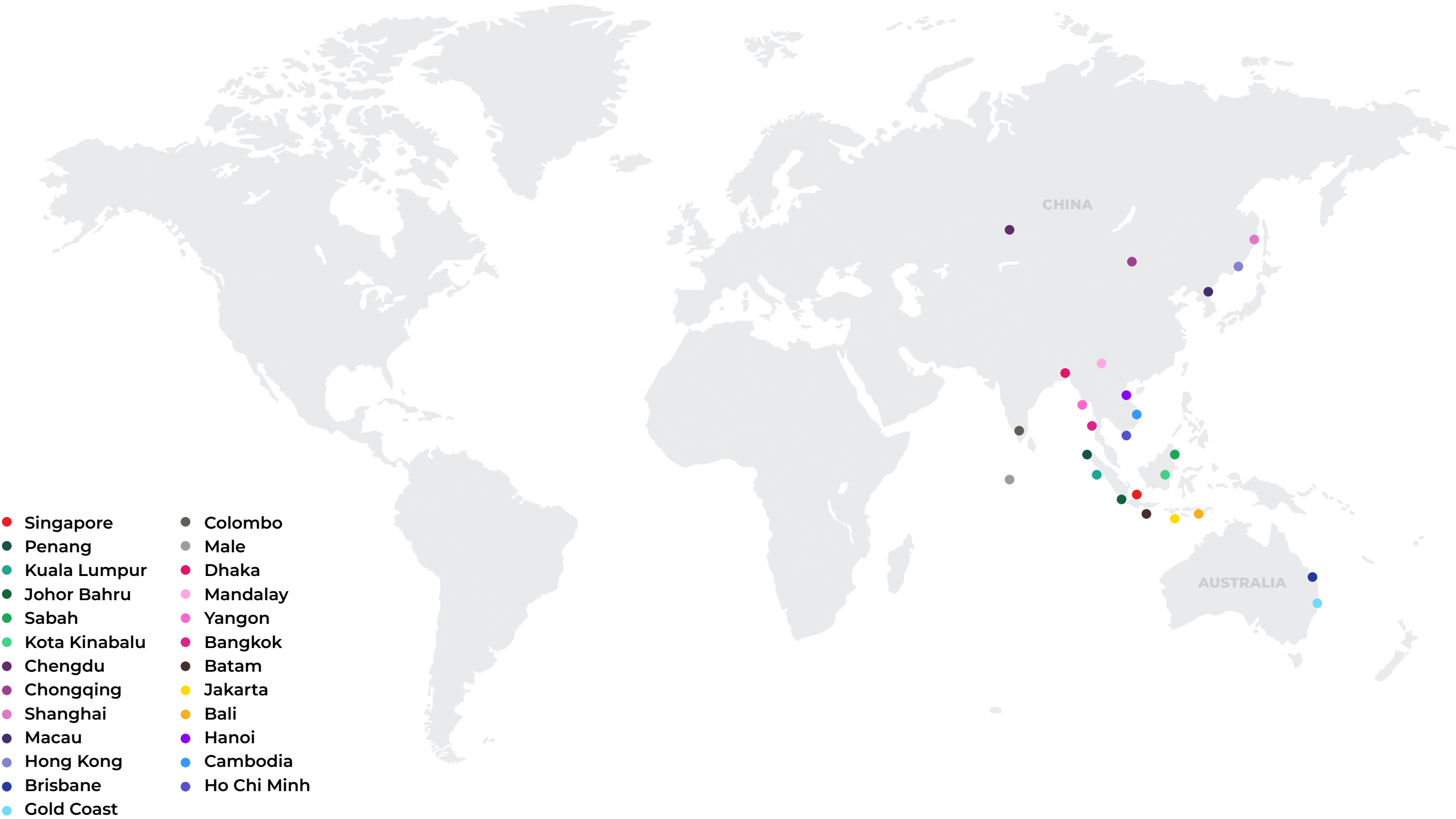
While they maintain that professionalism is paramount at the workplace - “during work hours we’re colleagues, not father and son,” Eskadira reminds me – some old habits die hard.

“I still call him Daddy lah,” says Hariz with a sheepish smile.



Our Global Footprint

Sunray has won the trust of our customers, delivering projects in the region. A strong production facilities and offices in **Singapore, Malaysia, Indonesia, Cambodia and China**. Sunray has been providing construction, interior fitting out services and furniture in Asia with Pride.



Some Of Our Iconic Projects

MALAYSIA

PARKROYAL Collection Hotel Kuala Lumpur
Alila Hotel Bangsar Kuala Lumpur
Oxley Sales Gallery
Renaissance Hotel Kuala Lumpur
Suria KLCC Shopping Mall
BRDB Sales Gallery
Symphony Life Corporate Office
The Five, Kompleks Pejabat Damansara
Mercedes Benz 3S Showroom
Mutiara Damansara

CHINA

Raffles City Chong Qing Hotel
Shanghai Office Tower
Kun Shan Office Tower
Jin Long Yu Building, Shanghai

MYANMAR

Kloud Office Yangon
Grand Guardian Insurance Public Co. Ltd.

MACAU

MGM Cotai

BALI

Intercontinental Hotel

JAKARTA

Wang Residence
Mandarin Oriental Hotel

SINGAPORE

Resorts World At Sentosa
Marina Bay Sands
Raffles Hotel
Jewel Changi Airport
National Art Gallery
Design Incubator @ Orchard
Temasek Shophouse
Jurong Town Hall
Typhoon Theater
Shangri-La Hotel
Swissotel The Stamford Hotel
St Regis Hotel
Asian Civilization Museum
CHIJMES
Pan Pacific Hotel
Wilmar HQ
Chevron House
Mediapolis @ One North
NUSS Club House
Hai Di Lao Smart Restaurant
Bread Street Kitchen (MBS)
Maritime Experiential Museum
112 Katong
111 Somerset
Compass Point
Raffles Girls' School
Singapore Grand Prix Paddock Club
SJ Campus



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